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## COMMUNICATION WITH SHAREHOLDERS

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Empired Ltd

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### 1. Introduction

- 1.1 The Company places considerable importance on effective communication with shareholders to ensure their access to timely and relevant information.
- 1.2 The Managing Director and Company Secretary have the overall responsibility for communication with shareholders.

### 2. Procedures

- 2.1 The Company acknowledges that communicating with shareholders by electronic means, particularly through its website, is an efficient way of distributing information in a timely and convenient manner. The company's web address is [www.empired.com](http://www.empired.com).
- 2.2 The Company will post all reports, ASX announcements, media releases and copies of newspaper reports on the Company's website at [www.empired.com](http://www.empired.com). The website will contain an archive of ASX announcements and annual reports for at least the previous 3 years (in time).
- 2.3 When analysts are briefed on the Company's activities, the material used in the presentation (if not previously released) is released to the ASX and placed on the Company's web site. Procedures have been established for reviewing whether any price sensitive information has been inadvertently disclosed, and if so, this information is also released to the market.
- 2.4 All website information will be continuously reviewed and updated to ensure all information is current, or appropriately dated and archived.

### 3. Financial Reporting

- 3.1 The Company will communicate information on its activities and financial performance through the issue of the annual and half year financial reports, reports on activities and cashflows and through other announcements released to the Australian Securities Exchange.
- 3.2 The Company's annual report is the major written communication between the Company and shareholders each year. The Company will provide the annual report to its shareholders in a timely fashion, in accordance with the requirements of the Corporations Act 2001 and the ASX Listing Rules.
- 3.3 The Company will ensure that the annual general meeting is held in a manner that enables as many shareholders as possible to attend and encourages effective participation by shareholders. The Company requires the attendance of the external auditor at the Company's annual general meeting and to be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

### 4. Updating this Policy

- 4.1 This policy will be updated as and when appropriate to ensure that technological advances and additional features on the Company's website are utilised in the Company's communication with its shareholders and recognised in this policy.